

## UN Global Compact

AkzoNobel has been a signatory of the United Nations Global Compact since 2004. The Ten Principles of the UN Global Compact are included in the [AkzoNobel Code of Conduct](#). The way in which we support and enact the principles are included in the relevant section in the [AkzoNobel report](#) and [website](#).

### The Ten Principles

The UN Global Compact's ten principles in the areas of human rights, labour, the environment and anti-corruption enjoy universal consensus and are derived from:

- The Universal Declaration of Human Rights
- The International Labour Organization's Declaration on Fundamental Principles and Rights at Work
- The Rio Declaration on Environment and Development
- The United Nations Convention Against Corruption

The UN Global Compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption.

### Summary AkzoNobel Communication on Progress

	Principle of the UNGC	AkzoNobel Report 2018
Human rights	<ol style="list-style-type: none"> <li>1. Businesses should support and respect the protection of internationally proclaimed human rights; and</li> <li>2. make sure that they are not complicit in human rights abuses.</li> </ol>	Governance and compliance: <ul style="list-style-type: none"> <li>• <a href="#">Compliance and integrity management</a></li> </ul> Sustainability statements: <ul style="list-style-type: none"> <li>• <a href="#">Note 8: Human rights</a></li> </ul>
Labour	<ol style="list-style-type: none"> <li>3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</li> <li>4. the elimination of all forms of forced and compulsory labour;</li> <li>5. the effective abolition of child labour; and</li> <li>6. the elimination of discrimination in respect of employment and occupation.</li> </ol>	Governance and compliance: <ul style="list-style-type: none"> <li>• <a href="#">Compliance and integrity management</a></li> </ul> Sustainability statements: <ul style="list-style-type: none"> <li>• <a href="#">Note 6: Supplier engagement</a></li> <li>• <a href="#">Note 8: Human rights</a></li> </ul>
Environment	<ol style="list-style-type: none"> <li>7. Businesses should support a precautionary approach to environmental challenges;</li> <li>8. undertake initiatives to promote greater environmental responsibility; and</li> <li>9. encourage the development and diffusion of environmentally friendly technologies.</li> </ol>	Sustainability statements: <ul style="list-style-type: none"> <li>• <a href="#">Resource productivity</a></li> <li>• <a href="#">Note 1: Sustainable products</a></li> <li>• <a href="#">Note 3: Operational excellence</a></li> <li>• <a href="#">Note 7: Safety</a></li> </ul>
Anti-corruption	<ol style="list-style-type: none"> <li>10. Businesses should work against corruption in all its forms, including extortion and bribery.</li> </ol>	Governance and compliance: <ul style="list-style-type: none"> <li>• <a href="#">Compliance and integrity management</a></li> </ul>

## **The Ten Principles of the UN Global Compact**

The UN Global Compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption:

### **Human Rights**

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

### **Labour**

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

### **Environment**

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

### **Anti-Corruption**

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.